

Latino Leadership at the Heights

Connecting communities, culture, and civic change



The National Latino Leadership Symposium



Lideramos has been formed to expand, connect, and enhance the quality and impact of Latino Leadership programs across our country.

Building a Nation of Latino Leaders.

Denver, Colorado October 3-6, 2018
Hilton Garden Inn



LIDERAMOS

The National Latino Leadership Alliance

Vision: Building a nation of Latino Leaders:

Mission: Expand, connect and enhance the quality and impact of Latino Leadership programs across America



“Building a Nation of Latino Leaders”

Accomplishments to date:

- 1. Published the 1st and Updated National Latino Leadership Directory: Download your copy at [www//Lideramos.org](http://www/Lideramos.org)**
- 2. Launched the Lideramos Fellows with the prestigious Center for Creative Leadership.**
- 3. Established the Latino Leadership Scholars who will promote Latino leadership as a field of study**
- 4. Offered the Latino Leadership Webinars Series**
- 5. Implementing the First National Latino Leadership Symposium October 3-6 in Denver, Colorado**
- 6. Collaborating with 4 Communities that want to initiate programs**



**LIDERAMOS:
KEY COMPONENTS
FOR A LATINO
LEADERSHIP
CURRICULUM**



The National Latino Leadership Alliance

Check out our
website to download:
<http://www.lideramos.org/>



Building a Nation of Latino Leaders

Latino Leadership Program Directory
2018/2019 Edition

Latino Leadership in Action

**LEADERSHIP
PRINCIPLE**

***¡ADELANTE!* Global Vision and
Immigrant Spirit**

**LEADERSHIP
PRINCIPLE:**

***¡JUNTOS!* The Leader as Equal
Leadership by the Many**

**LEADERSHIP
PRINCIPLE**

***¡Sí se Puede!* Civic Action,
Coalitions and Partnerships**

**LEADERSHIP
PRINCIPLE**

***GOZAR la VIDA!* Leadership
that Celebrates Life**

**LEADERSHIP
PRINCIPLE**

***FE Y ESPERANZA:* Sustained by
Faith and Hope**

Board Members

President: Juana Bordas

Mestiza Leadership International
(Colorado)

Phyllis Barajas

Conexion – Advancing Latino Leadership
(Massachusetts)

Vice President: Sylvia Puente

Latino Policy Forum
(Illinois)

Erica Carsen

Coro Fellows
(San Fran)

Treasurer: Carol Rodriguez

National Association for Latino
Community Asset Builders
(National)

Neusa Gaytan

Mujeres en Acción
(Illinois)

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Valle del Sol (Arizona)

Dr. Lissette Garcia

Hispanic Association for Corporate
(National)

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Gracias to our Funders:



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Spread the Word

Like Lideramos on Facebook!

<https://www.facebook.com/LideramosNLLA/>

Tag @LideramosNLLA and use #Lideramos2018 and #LatinoLeadershipSymposium on Facebook and Twitter





Los Voces del Futuro
Intergenerational Leadership

Los Voces del Futuro

Young Leaders Speak out!



CRISTINA AGUILAR



ANDRES ESPARZA



SONIA GUTIRREZ



Moderator
Solicia Lopez

Director - Student Voice and Leadership
Denver Public Schools



Demographic Explosion – Youthful Promise

**One in Six U.S. People
in US are Latino**

**1 in 2 people added to the
US Population in the last
decade... Growing at 43%**



**36% are under age 18 and a decade
younger than Anglos**

A Caring & Activist Generation



☼ 9 out of 10 feel responsible to make a difference in the world

☼ 78% are willing to make significant sacrifices to make a difference in the world

☼ 84% see a gap between rich and poor as too wide

☼ In 2016, the Millennials comprised 33% of the electorate

The Millennials

A Multicultural Global Generation

☼ By 2020, A majority of Americans under 18 will be non-white

☼ 40% of Millennials are from communities of color

☼ 20% of Millennials are LATINO

☼ The Multicultural population younger than 18 has grown over 50% since 2000



A Multicultural and Global Generation



✿ ½ people in the world are under 30

✿ 54% believe their beliefs and priorities are aligned with young adults across the globe



Intergenerational Leadership

AHORA

Somos Una Familia





Honor the wisdom of the elders
The vision and potential of youth

WE ARE STILL STANDING TODAY

*"It's been a long long road this way
But I'm still standing today
And I don't care what anybody say
'Cause I'm still standing,
I'm still standing today*

*Standing, I'm still standing
Standing, I'm still standing
Standing, I'm still standing
Still standing today*

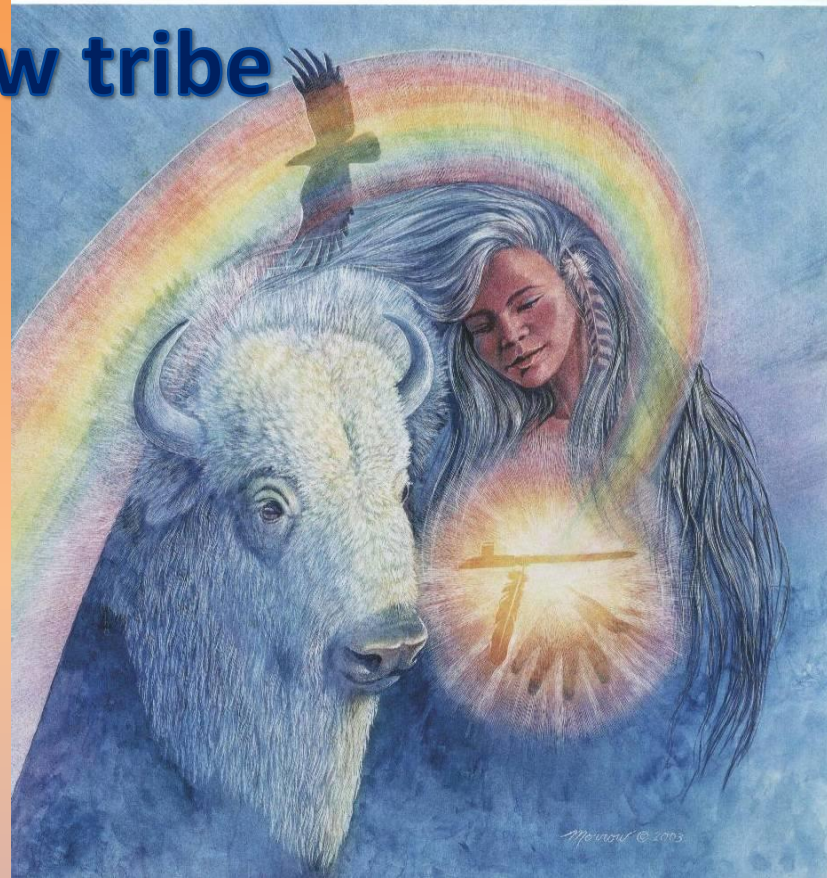
*Standing, I'm still standing
Standing, I'm still standing
Standing, I'm still standing
Still standing today"*
by Michael Franti



Initial meeting of Lideramos Visionaries – Denver, Colorado - 2014

**In these times will come a
Universal tribe – A rainbow tribe**

**They will heal the earth
bring peace and
understanding
And undo the damage
caused by previous
generations**



Prophecy of the Hopi Elders

*The time is now:
We are the ones we have been waiting for*

Immediately Following this Session!



Room: Avanzando



Dr. Jorge Cherbosque

*I've got a good feeling:
Your Emotional I.Q.*



Room: Los Lideres



Dr. Juana Bordas

Latino Destino:
**History, Culture and
Leadership**

Money Talks:

Growing Wealth from the Inside Out



Ana Marie Argilagos – President/CEO
Hispanics in Philanthropy

Interview by
Midy Aponte –

Senior Vice President of Spitfire



Panel:

REAL TIME...REAL MONEY: 3 funding approaches that work!

- ***Mitchell Gonzalez - Latino Community Foundation***
- ***Rachel Newman - Project Angel Heart***
- ***Erika Reyes - Circle of Latina Leadership***

If you don't believe me just watch!



Put your Petal to the Metal:

National Leaders Share their Strategies for Success



Maria Arias

*Former Vice President of Diversity and Inclusion at Comcast
CEO of Arias Ventures*



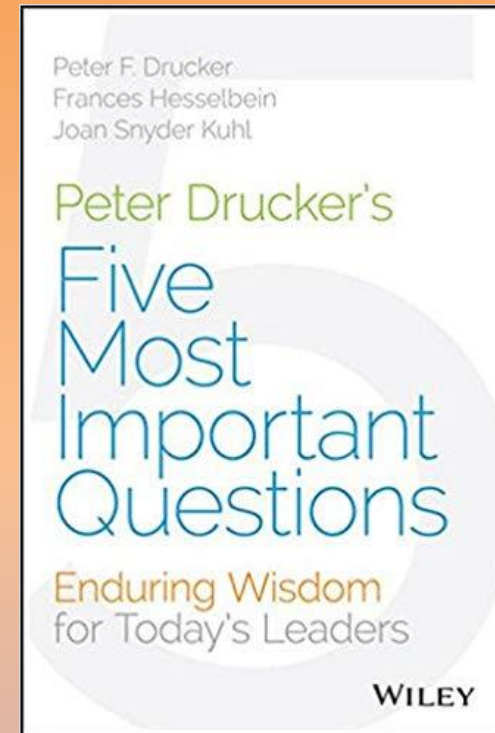
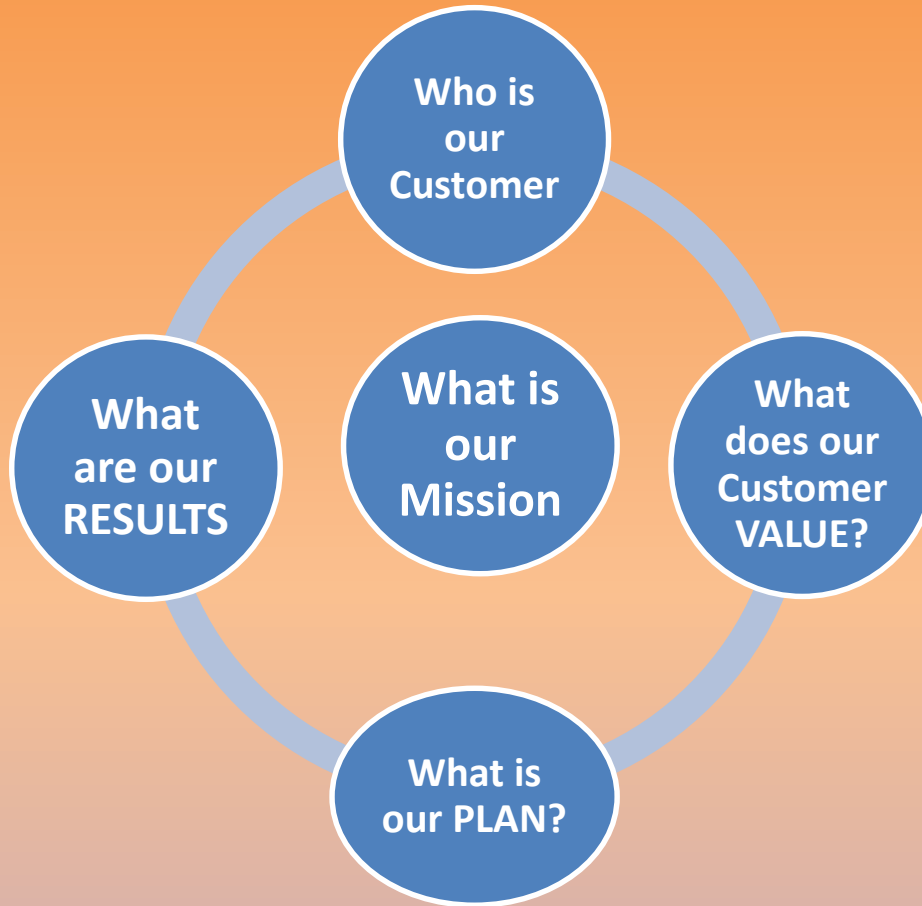
Carlos Orta

*Vice President of Corporate Affairs at Carnival Corporation
Former President/CEO - HACR
Hispanic Association on Corporate Responsibility*



Mary Ann Orta Gomez

President/CEO The Congressional Hispanic Leadership Institute

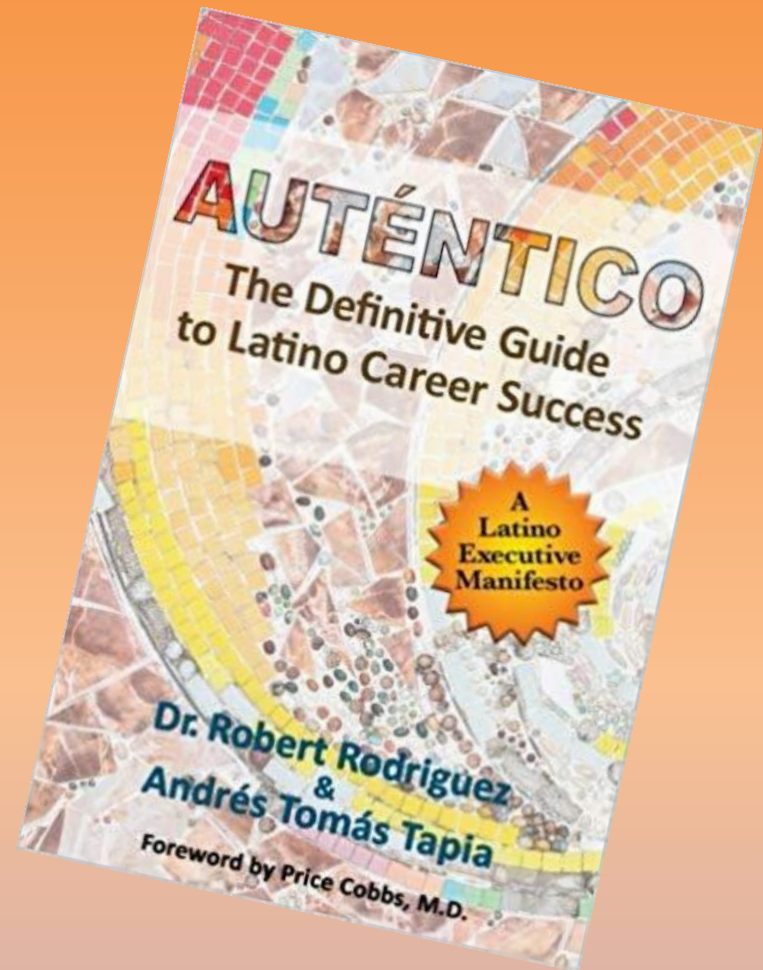


Self-Assessment: What are you doing? Why are you doing it and what must you do to improve your organization's performance?

Luncheon Keynote



Dr. Robert Rodriguez
President of DRR Advisors

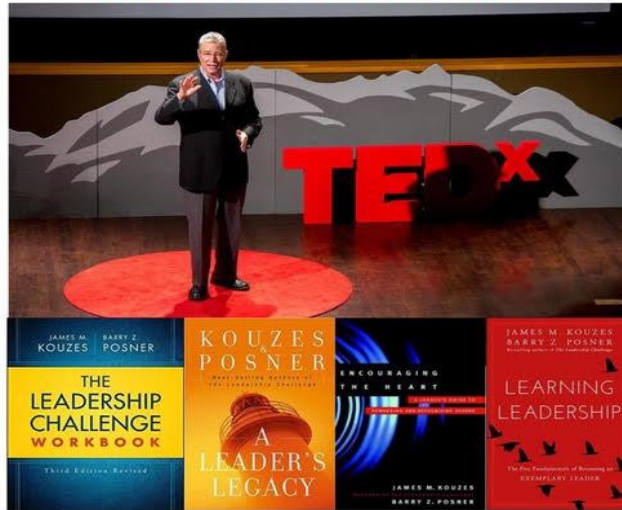


Latinos are on the way to being one-third of the U.S. population by 2050. They're changing the country's talent, marketplace, and political landscapes in unprecedented ways. So why is it that there are so few Latino executives and senior leaders?



The National Alliance of Latino Leadership

PRESENTS: AN EVENING WITH BARRY



OCTOBER 5 FROM 4-8:30 PM

Overlooking City Park and the Majestic Front Range



Dr. Barry Posner is listed among the Top 75 Leadership and Management Experts in the world by *Inc.* magazine and among Global Gurus Top 20 Leadership Gurus!

Dr. Posner is presenting as part of the 1st [National Latino Leadership Symposium](#) where national leaders are gathering to build a nation of culturally aware – civically engaged – and community serving Latino Leaders. Gracias to our Supporters!



A Premiere Leadership and Networking Event!

Join Leaders from across Denver to sharpen your leadership skills.

Meet and Greet National Leaders attending the National Latino Leadership Symposium.

Mingle and Build Community... Enjoy Reception, Music, and Dancing!

+ Book Signing with Dr. Posner and Latino Leadership Authors: Juana Bordas, Dr. Robert Rodriguez & Elizabeth Suárez

Admission: \$50 (includes presentation, reception, book signing, and Celebration!)

Music by Freddy Rodriguez Quartet - A Denver music ICON

**On the Front Lines...
Leadership for Equity,
Social Justice, Inclusion and
Partnerships**



Brenda Gonzalez Ricard
Regional Director of UnidosUS - California and Texas



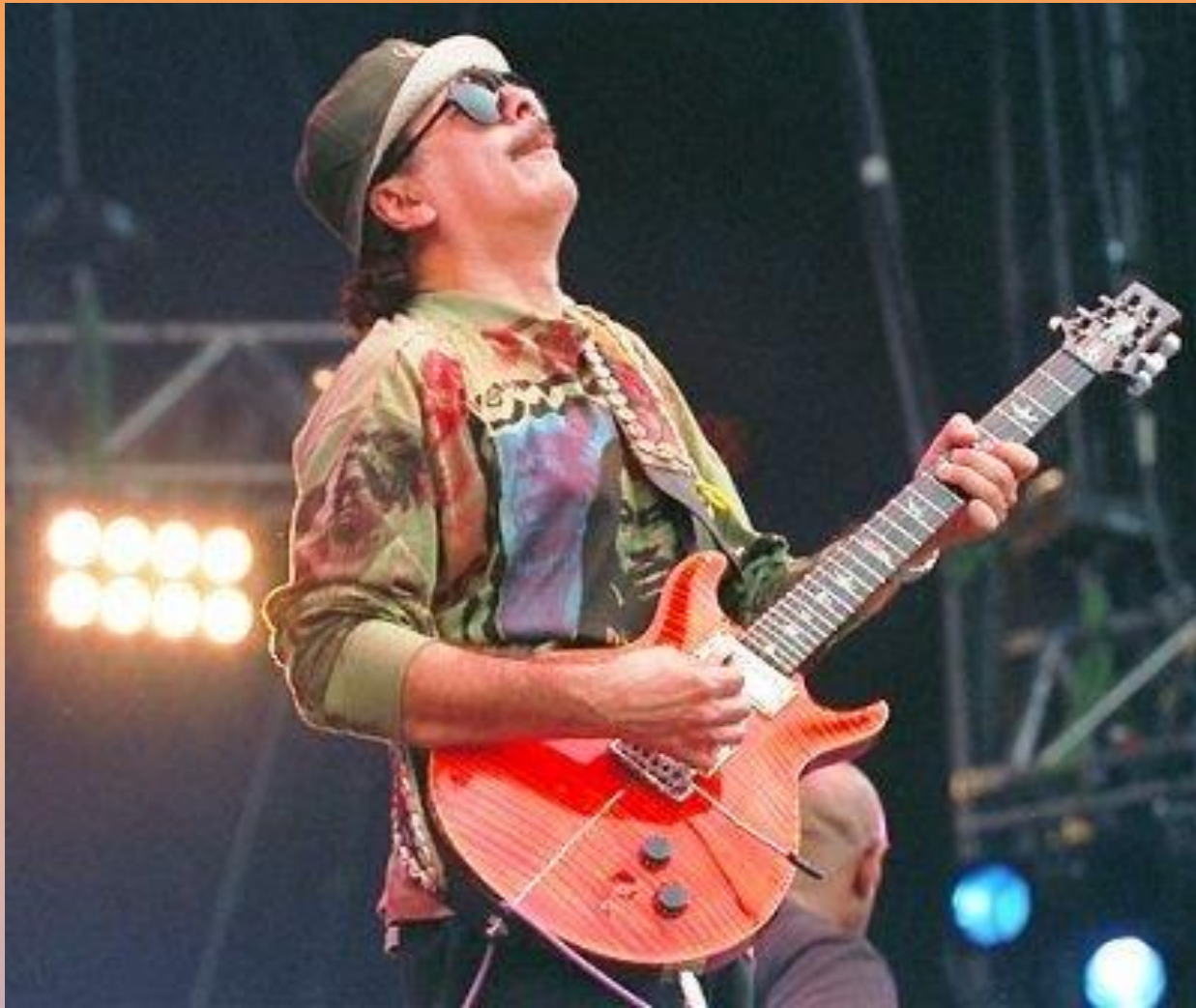
Sylvia Puente
Executive Director – Latino Policy Forum



Helen Torres
Executive Director
Hispanas Organized for Political Equality (HOPE).

Putting Leadership into ACCIÓN





***“One day,
There will be
No borders,
No boundaries
No flags and
No countries
and the only
passport
will be the
human Heart”***



Santana

Closing the DEAL! Putting Leadership into Acción

Action steps to advance your community,
Organization, and leadership program

Staying connected, building the Latino
Leadership Network, Continuous Learning,
Creating Positive Social Change.



1. PERSONAL: What competencies do you want to develop to become a better a leader?
What did you learn at the Symposium that can advance this?

2. ISSUE: What is a critical issue facing your community, organization or leadership program?
What steps can you take to address?

3. YOUR COMMUNITY, ORGANIZATION, LEADERSHIP PROGRAM: What did you learn that
can make your organization more effective and better serve its participants?

In reviewing what you learned at The Symposium what do you want to take back?
Replicate?

Who have you met that you will stay in touch with? How will you help build the
Latino Leadership Network?

ACTION PLANNING & GOAL GETTING

SPECIFIC: Measurable – How many times week;
List who we will contact and engage?

MOTIVATIONAL: Brainstorm list – prioritize
your commitment, the positive reinforcement will you add!

ACTION FOCUSED: Break it into sequential steps, something I can
DO and see results.

REALISTIC: Success builds success!
Paso a Paso

TIMELY: I can start today and
set specific benchmarks

SMART GOALS



Closing Ceremony

- ❖ Rooted in our history, culture, and heritage
- ❖ Inspired by our Vision of a Just, Compassionate and Inclusive society
- ❖ Leaving a Legacy for Future Generations

